



Internal Quality Assurance Cell

Government Post Graduate College, Obra, Sonebhadra

Analysis of Feedback from Faculty Members

2018-19

Feedback was circulated in late July of 2019 for academic session 2018-19 among faculty members and a total of twelve faculty members responded to the feedback and suggested ideas for academic development of college. IQAC has analyzed the responses and the collective report discussed among the IQAC members and involving Principal as head of the institute.

The suggestions obtained from the faculty members on the following points:

1. महाविद्यालय प्रशासन द्वारा प्राध्यापकों को उनके करियर उन्नयन हेतु अवसर की उपलब्धता
2. महाविद्यालय के आईक्यूएसी के माध्यम से शिक्षकों में अध्यापन व शोध को बढ़ाने के लिए किये गए उपाय
3. पाठ्यक्रमों को समय से पूर्ण करने में आने वाली कठिनाईयों का विवरण
4. शैक्षणिक गुणवत्ता को बढ़ाने में आपका एवं आपके विभाग/ संकाय का योगदान
5. सेमिनार, सिम्पोजियम, परिचर्चा आदि के आयोजनों में भागीदारी
6. महाविद्यालय द्वारा उपलब्ध संसाधन (आई टी/ स्मार्ट क्लास/ डिजिटल सामग्री/ ऑनलाइन पाठन सामग्री) की उपादेयता
7. छात्र/ छात्राओं को उनके पाठ्यक्रम पर आधारित रोजगार /अभिमुखीकरण के अवसर पर चर्चा
8. महाविद्यालय के शिक्षणेत्तर गतिविधियों में आपका योगदान (यदि है)
9. महाविद्यालय की शैक्षिक व गैर-शैक्षिक कार्यक्रमों में समुचित योगदान न दे पाने का कारण
10. उन उपायों का उल्लेख करें, जिससे महाविद्यालय की अकादमिक क्षमता एवं गुणवत्ता को बढ़ाया जा सके

Translated in English

1. Accessibility of opportunities to professors for their career advancement from college administration.
2. Measures taken to enhance teaching and research among teachers through IQAC
3. Describe difficulties faced in completing courses within stipulated time
4. Your contribution in enhancing the educational quality in concerned department and faculty
5. Participation in organizing seminars, symposiums, discussions etc.
6. Effectiveness of the resources available by the college (IT/Smart Class/Digital Content/Online Study Material)
7. Discussion on employment opportunities/orientation for students based on their course work
8. Your contribution in extra-curricular activities of the college (if any)
9. Reasons for not being able to contribute adequately to the academic and non-academic programs of the college.
10. Mention the measures by which the academic capacity and quality of the college could be enhanced.

Analysis of Feedback

Faculty members positively replied to the feedback in written, which has been analyzed by IQAC. The points which are directly linked to the college academic development have been executed.

Suggestions from faculty	Analysis	Action Taken/ Implemented
Timely Completion of Orientation and Refresher course work by Faculty	Faculty who has not completed the OCs and RCs have been provided chance to attend the course	It was decided that the faculty whose RCs and OCs are pending, must finish the UGC-HRDC sponsored course
Computer with WiFi/ LAN	Few among Department and Office computer are not connected with high-speed internet	College decided to connect all the computer with LAN internet connectivity and installation of WiFi at the earliest
Remedial Classes should be included in Timetable	Faculty members willing to complete course for weaker students with the support of remedial teaching	It was decided that more remedial classes would be available across department and the same would be mentioned in 2019-20 timetable

Principal

IQAC-Coordinator